

Societies Code of Conduct

The Societies Code of Conduct advises members and Committee members on their expected behaviour. The purpose of the document is to protect members, and others potentially affected by their actions, through an agreement of set standards. If adhered to, a code of conduct will serve to reduce the risk of harm and injury to members and the community in general.

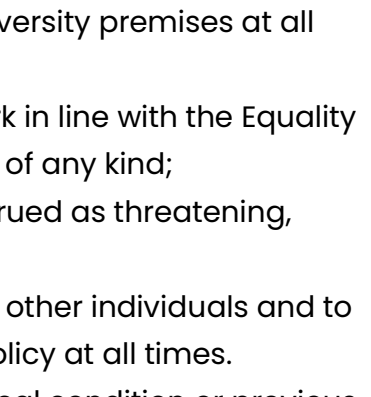
As an affiliated member of a Society of Coventry University Students' Union you are agreeing to abide by the terms outlined below:

To adhere to the constitution, general rules, regulations and policies of this organisation such as:

- No platform Policy
- Zero tolerance to Sexual Harassment and Hate Crime
- Freedom of speech
- Equality act (2010)
- Gambling policy
- Guest speakers' policy
- Health and safety policy

Please note that this is not an exhaustive list. All the policies and regulations can be found either on the website or can be provided by a member of the CUSU staff upon request.

- To follow the general rules, regulations and policies of this organisations;
To act responsibly at all times when participating in official activities and to avoid actions which could bring the group, the Union or University into disrepute;
To respect all individuals associated with the activity that the society is conducting (i.e. attendees, external speakers, venue employees, Students' Union staff, fellow society members etc.);

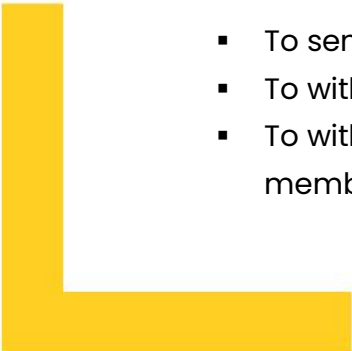
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- To show respect towards Students' Union and University premises at all times;
 - To work within an equality and diversity framework in line with the Equality Act (2010) and to report discriminatory behaviour of any kind;
 - Not to engage in behaviour which could be construed as threatening, intimidating or offensive
 - To behave in a manner which does not endanger other individuals and to abide by the Students' Union Health and Safety Policy at all times.
 - To inform the activity leader of any relevant medical condition or previous injuries that would affect your safe participation in the activity
 - Ensure that money, equipment and resources belonging to the group are used solely for the purpose of achieving the society's aims and objectives
 - Not to engage in illegal behaviours whilst representing the Students' Union or one of its affiliated groups.

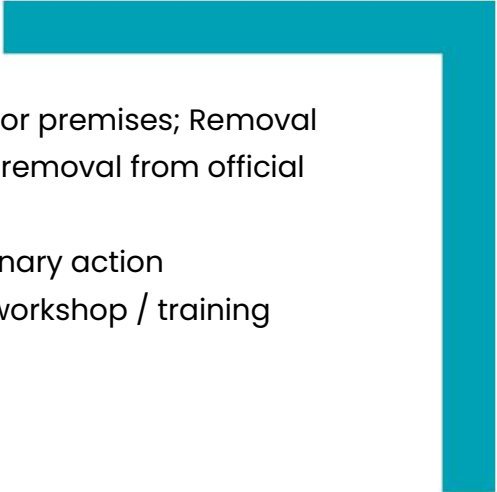
If you are found to have breached this code of conduct, the matter will be referred to the disciplinary process outlined in the Articles of Association Bye Law F.

Disciplinary action may be taken by the Students' Union against any individual or group for the violations listed below (please note this is not an exhaustive list):

- Breach of Students' Union Constitution and policies
- Failure to conduct yourself in an appropriate manner whilst engaged in business
- Financial misappropriation
- Theft of, or failure to declare whereabouts of, equipment
- Involvement of illegal activity
- Discriminatory behaviour against any group or individual
- Participating in an activity that you do not have valid membership for
- Insufficient monitoring/ misuse of the Students' Union or own activity website, Facebook page and any social media channels used by the society.

Sanctions may include:

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- To send the member a final written warning on their conduct
 - To withdraw membership for a stated period
 - To withdraw membership until stated actions are carried out by the member (e.g. a written apology, or 'community service' for CUSU).

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- To withdraw access to specified services and/or premises; Removal from Societies positions or to recommend the removal from official positions within CUSU
 - To refer the matter to the University for disciplinary action
 - To recommend compulsory attendance at a workshop / training session.

This list is not exhaustive

Any breach of the code of conduct may result in a disciplinary hearing held by the Students' Union. It should be noted that by indulging in any form of conduct which may bring the university into disrepute, this may also constitute a breach of the university's regulations so therefore the university may decide to take appropriate action against you in accordance with those regulations.

I, _____, sign this document to accept that I have read, understood the code of conduct and that in doing so I understand that I am a representative of a society recognised by the Students' Union and the University and shall adhere to the code of conduct.

Signed

Society Name

Student name

Student ID

Please note that any person or society refusing to sign and adhere to the policy will be in breach of the policy.

If anyone has any questions relating to this policy, then please do not hesitate to contact a member of staff at societies.su@coventry.ac.uk

